



## ***CAPABILITY STATEMENT***

Tandem/Neal Associates provides  
**nationwide direct-hire recruiting services**  
for manufacturing organizations.

We place manufacturing industry leaders in accounting, continuous improvement, engineering, EHS, maintenance, production, purchasing, quality, operations, sales, supply chain and other management and executive-level positions.

Our top clients are either OEMs, Tier 1 or Tier 2 suppliers in the following industries:

- Aerospace
- Aluminum Extrusion
- Cabinetry / Furniture
- Heat Treatment / Industrial Coatings
- Industrial Automation
- Agriculture
- Automotive
- Food & Beverage
- Heavy Metals
- Metal Fabrication

### **NAICS Codes:**

561312 – Executive Search Services (primary)

561311 – Employment Placement Agencies (secondary)

561320 – Temporary Help Services (secondary)

### **DUNS:**

83-294-4354

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